

**BOARD OF COUNTY COMMISSIONERS**

Douglas County Nebraska

**RESOLVED**

**WHEREAS**, the Douglas County Board of Commissioners and the International Brotherhood of Electrical Workers, Local 1483 (IBEW), entered into a collective bargaining agreement (CBA) on December 5, 2017; and

**WHEREAS**, the CBA included wage scales for the period of January 1, 2017 through December 31, 2020; and

**WHEREAS**, it has come to the parties' attention that there was an error on page 22 of the CBA with respect to the 2017 wage scale of the 'Shift Supervisor Communications', a classification within the 911 Communications department; and

**WHEREAS**, the parties wish to correct the error so that the CBA properly reflects the bargained for agreement of the parties; and

**WHEREAS**, a revised page 22, attached hereto, corrects the aforementioned error.

**NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD OF COMMISSIONERS, DOUGLAS COUNTY, NEBRASKA**, that the attached corrected wage scale is hereby adopted and shall replace current page 22 of the IBEW collective bargaining agreement.

**DATED** this 20<sup>th</sup> March, 2018.

Motion by Borgeson, second by Kraft to approve. I move the adoption of the resolution.

Adopted: March 20, 2018

Yeas: Borgeson, Boyle, Duda, Kraft, Morgan, Rodgers

Absent: Cavanaugh

(CERTIFIED COPY)



Daniel A. Esch  
Douglas County Clerk

Year	OCC	Title	Grade	Department	Step 1 Start	Step 2 6 Mos.	Step 3 1 Yrs.	Step 4 2 Yrs.	Step 5 3 Yrs.	Step 6 4 Yrs.	Step 7 5 Yrs.	Step 8 6 Yrs.	Step 9 7 Yrs.
2017	0005	Asst Supvr Re Rclds	S6	Assessor	20.78	21.54	22.26	23.74	25.24	26.72	28.20	29.69	31.17
2018	0005	Asst Supvr Re Rclds	S6	Assessor	22.19	22.93	24.45	26.00	27.52	29.05	30.58	32.11	33.07
2019	0005	Asst Supvr Re Rclds	S6	Assessor	22.86	23.62	25.18	26.78	28.35	29.92	31.50	33.07	34.06
2020	0005	Asst Supvr Re Rclds	S6	Assessor	23.55	24.33	25.94	27.58	29.20	30.82	32.45	34.06	35.08
2017	0444	Office Manager	S6	Assessor	20.78	21.54	22.26	23.74	25.24	26.72	28.20	29.69	31.17
2018	0444	Office Manager	S6	Assessor	22.19	22.93	24.45	26.00	27.52	29.05	30.58	32.11	33.07
2019	0444	Office Manager	S6	Assessor	22.86	23.62	25.18	26.78	28.35	29.92	31.50	33.07	34.06
2020	0444	Office Manager	S6	Assessor	23.55	24.33	25.94	27.58	29.20	30.82	32.45	34.06	35.08
Year	OCC	Title	Grade	Department	Step 1 Start	Step 2 6 Mos.	Step 3 1 Yrs.	Step 4 2 Yrs.	Step 5 3 Yrs.	Step 6 4 Yrs.	Step 7 5 Yrs.	Step 8 6 Yrs.	Step 9 7 Yrs.
2017	0027	Department Supvr	S6	Clerk of the Dist Court	20.78	21.54	22.26	23.74	25.24	26.72	28.20	29.69	31.17
2018	0027	Department Supvr	S6	Clerk of the Dist Court	22.19	22.93	24.45	26.00	27.52	29.05	30.58	32.11	33.07
2019	0027	Department Supvr	S6	Clerk of the Dist Court	22.86	23.62	25.18	26.78	28.35	29.92	31.50	33.07	34.06
2020	0027	Department Supvr	S6	Clerk of the Dist Court	23.55	24.33	25.94	27.58	29.20	30.82	32.45	34.06	35.08
2017	0542	File Dept Supervisor	S6	Clerk of the Dist Court	20.78	21.54	22.26	23.74	25.24	26.72	28.20	29.69	31.17
2018	0542	File Dept Supervisor	S6	Clerk of the Dist Court	22.19	22.93	24.45	26.00	27.52	29.05	30.58	32.11	33.07
2019	0542	File Dept Supervisor	S6	Clerk of the Dist Court	22.86	23.62	25.18	26.78	28.35	29.92	31.50	33.07	34.06
2020	0542	File Dept Supervisor	S6	Clerk of the Dist Court	23.55	24.33	25.94	27.58	29.20	30.82	32.45	34.06	35.08
2017	0480	Shift Super Comm	S4	Communications	25.33	26.19	27.12	28.92	30.72	32.55	34.36	36.17	37.96
2017	0480	Shift Super Comm	S5	Communications	22.92	23.74	24.53	26.17	27.83	29.50	31.13	32.76	34.38
2018	0480	Shift Super Comm	S4	Communications	26.98	27.93	29.79	31.64	33.53	35.39	37.26	39.10	40.27
2019	0480	Shift Super Comm	S4	Communications	27.79	28.77	30.68	32.59	34.54	36.45	38.38	40.27	41.48
2020	0480	Shift Super Comm	S4	Communications	28.62	29.63	31.60	33.57	35.58	37.54	39.53	41.48	42.72
Year	OCC	Title	Grade	Department	Minimum	Midpoint	Maximum						
2017	0481	Technical Manager	TMC	Communications	104,009.40	130,011.78	156,014.16						
2018	0481	Technical Manager	TMC	Communications	107,129.64	133,912.14	160,694.64						
2019	0481	Technical Manager	TMC	Communications	110,343.48	137,929.50	165,515.52						
2020	0481	Technical Manager	TMC	Communications	113,653.80	142,067.40	170,481.00						
Year	OCC	Title	Grade	Department	Minimum	Midpoint	Maximum						
2017	0717	Records Technician III	S5	Corrections	22.87	27.48	32.08						
Year	OCC	Title	Grade	Department	Step 1 Start	Step 2 6 Mos.	Step 3 1 Yrs.	Step 4 2 Yrs.	Step 5 3 Yrs.	Step 6 4 Yrs.	Step 7 5 Yrs.	Step 8 6 Yrs.	Step 9 7 Yrs.
2018	0717	Records Technician III	S5	Corrections	24.45	25.27	26.96	28.66	30.39	32.06	33.74	35.41	36.47
2019	0717	Records Technician III	S5	Corrections	25.18	26.03	27.77	29.52	31.30	33.02	34.75	36.47	37.56
2020	0717	Records Technician III	S5	Corrections	25.94	26.81	28.60	30.41	32.24	34.01	35.79	37.56	38.69

II  
C

**AGENDA ITEM  
REQUEST/JUSTIFICATION FORM**  
*(To be completed by requesting Department)*  
*Forward all requests to Sharon Bourke, LC2 Civic Center*  
**DEADLINE SUBMITTAL IS 3:00 P.M. WEDNESDAY  
BEFORE THE TUESDAY MEETING**

Agenda item: Board of County Commissioners → Consent  
(i.e. Consent/Recognition-Proclamation/Presentation/Public Hearing/Committee, etc.)  
Date to be on agenda: March 20, 2018

Exact wording to be used for the agenda: Resolution correcting an error in the 2017 wage scale of the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 1483 (IBEW).

Action requested: \_\_\_\_\_

Amount requested: \_\_\_\_\_ Object Code: \_\_\_\_\_

Is item in current year's budget? Yes \_\_\_\_\_ No \_\_\_\_\_

Does this item commit funds in future years? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain: \_\_\_\_\_

If an agreement or contract, has the County Attorney reviewed and approved? Yes \_\_\_ No \_\_\_

Previous action taken on this item, if any: \_\_\_\_\_

Recommendations and rationale or action: \_\_\_\_\_

Will anyone speak on behalf of this item, if so who? \_\_\_\_\_

If this is a rush agenda item, please explain why: \_\_\_\_\_

Submitted by (Name & Dept.): Diane Carlson, Deputy County Administrator Ext. 7138

Date submitted: 3.14.18

List Attachments: Resolution, Attachment  
(Attach resolution and all pertinent documentation; i.e. contract, agreement, memorandums, etc.)

Certified resolutions can be obtained at the County Clerk's website:  
<http://www.douglascountyclerk.org/county-board-records/search-for-resolutions>

<i>Completed by receiving office</i> Received in Administrative Office: Date <u>3/14/18</u> Time _____
-----------------------------------------------------------------------------------------------------------