



CIVIL SERVICE COMMISSION

HUMAN RESOURCES DEPARTMENT

MEMORANDUM

TO: County Commissioners

FROM: Civil Service Commission

DATE: 8/14/2018

SUBJECT: Retiree Insurance Payments

Civil Service has been working with Mutual of Omaha (Pension provider) to allow retirees to have insurance premiums deducted from their pension payment. This is a voluntary program that will significantly reduce the amount of time collecting overdue payments and improve accuracy of the retiree insurance program.

If a retiree does not agree to premium deduction from their pension payment through Mutual of Omaha, then the following payment rules will apply.

1. Payment must be received by the end of the month being paid.
2. A grace period of 15 days shall be permitted if payment isn't received by the end of the month.
3. If payment is not received by the end of the grace period, benefits will be cancelled after one month of non-payment.
4. The exact amount of money owed must be remitted.

Examples

- A. John owes \$233.31 for January insurance. He pays on 2/5 – within the 15 day grace period.
- B. Bill owes \$767.67 for January insurance and does not pay. On 3/1 his insurance is cancelled back to January 1. He will be responsible for the all the insurance claims incurred 1/1 – 2/28.