



# first CONCORD

Benefits Group, LLC

## Douglas County Cash In Lieu ( based on current information)

- \$250 CIL offered to all full-employees
- Number of employees age 65+ = 98 persons (\$294,000)
- Current Premium as of 1/1/19
  - Employees 54 x \$745
  - Employee and Spouse 44 x \$1250 \$1,142,760
- Waivers
  - 200 estimated (600,000)

*Net Savings Prior To Claims Savings* \$248,760

- Age 65+ Claim paid 7/1/17 to 6/30/18 \$3,097,500

- **Estimated/projected total Cash in Lieu savings \$3,346,260**