

Strategy Development and Tactical Priorities

2-3 Year Strategy - Identify and effectively utilize human and financial resources

12-month tactical priorities:

- Campaign for bond issue
- Study and recommend a plan for an enhanced budgeting process (i.e. 0-based)
- Resolve G.A.L. provision issue
- Consider discontinuing retire coverage in 2017
- Facilitate at least one consolidation of duplicative services (including in-house)
- Seek increase in State aid
- Develop complete (1-year) technology plan
- Develop a (cooperative and/or internal) legislative agenda
- Study changing to PTO system
- Develop a comprehensive County employee compensation plan
- Enhance employee wellness policies and program
- Develop a succession plan
- Review, enhance and codify County board executive best practices
- Enhance use of social media to engage employees and public



2-3 Year Strategy - Build County government awareness

12-month tactical priorities:

- Establish a data research and empirical analysis process
- Hire a professional P.I.O
- Design a robust citizen engagement process
- Explore and adopt use of existing tools to educate on and build County government awareness

2-3 Year Strategy - Accelerate criminal justice reform

12-month tactical priorities:

- Reform the provision of G.A.L services (Guardian Ad Litem)
- Develop a plan to reduce pre-trial numbers faster
- Establish a mental health court
- Develop drawings for a juvenile justice campus

2-3 Year Strategy - Enhance our health services system

12-month tactical priorities:

- Pursue public health partnerships (V.A., UNMC and federally funded health centers)
- Raise public awareness of Douglas County Health Center
- Research financial resources for Douglas County Health Center (both public and private dollars)
- Explore and coordinate with Douglas County Health Department on: 1) Food security and justice, 2) Walk-able communities, 3) Age friendly communities, 4) Public transportation improvements, and 5) Community benefits.

