

Identify and effectively utilize human and financial resources

In process of being done or has been completed:

- Resolve G.A.L. provision issue (legislation pending and GAL task force has been formed)
- Seek increase in State aid (legislation pending)
- Develop a (cooperative and internal) legislative agenda (completed)
- Develop a comprehensive County employee comprehensive plan
- Enhance employee wellness policies and programs
- Enhance use of social media to engage employees and the public (we hopefully will hire a PIO next budget year)
- Facilitate at least one consolidation of duplicative services (including in-house) (County Attorney/City Attorney merger being discussed)
- Develop a succession plan (being done informally department by department - cannot be done formally due to Civil Service hiring rules)
- Review, enhance and codify County Board executive best practices

Still to be done:

- Campaign for Bond Issue
- Study and recommend a plan for an enhanced budgeting process (i.e. 0-based)
- Consider discontinuing retiree health insurance coverage in 2017

Build County Government Awareness

Still to be done:

- Establish a data research and empirical analysis process
- Hire a professional Public Information Officer (CAO will request this position in next budget)
- Design a robust citizen engagement process
- Explore and adopt use of existing tools to educate on building County government awareness

Accelerate Criminal Justice Reform

In the process of being done:

- Reform the provision of G.A.L. services (legislation proposed and task force being formed)
- Establish a mental health court (discussions are ongoing)

Still to be done:

- Develop a plan to reduce pre-trial numbers faster
- Develop drawings for a juvenile justice campus

Enhance our health services system

In the process of being done:

- Pursue public health partnership (V.A., UNMC and federally fund health centers)

Still to be done:

- Raise public awareness for Douglas County Health Center
- Research financial resources for Douglas County Health Center (both public and private dollars)
- Explore and coordinate with Douglas County Health Department on: 1) food security and justice, 2) Walkable communities, 3) Age-friendly communities, 4) Public Transportation improvements and 5) Community benefits dollars